GLOBAL JOURNAL OF ENGINEERING SCIENCE AND RESEARCHES

TRAINING AND PLACEMENT MANAGEMENT SYSTEM

Jadhav Vinayak *[1],Tambe Rohit[2], Jadhav pawan[3] & Tangadkar Suyog[4]
*Lecturer, Computer Jaihind Polytechnic kuran, India
Student, Computer Jaihind Polytechnic kuran, India

ABSTRACT

An Right person for the right job' is the basic principle in recruitment and selection. Ever organization should give attention to the selection of its manpower, especially its managers. The operative manpower is equally important and essential for the orderly working of an enterprise. Every business organization/unit needs manpower for carrying different business activities smoothly and efficiently and for this recruitment and selection of suitable candidates are essential. Human resource management in an organization will not be possible if unsuitable persons are selected and employment in a business unit.

Keywords: TPO, Placement, Business, Organization, Candidates, Management, Employment

I.   INTRODUCTION

My Placement Portal is tied up with most demanding IT companies in India. So, it helps to provide accurate detailed information about all Companies in India and abroad also. The main aim of this project is to develop a user friendly website which will facilitate the user to get information about the every company's structure/pattern of the aptitude and their technical tests. Apart from providing information of the previous Placement results it also provides the current placement activities held by different companies at different places. Our system will provide full details of every company with their selection criteria's and selection process also provides the test demos for aptitude & technical questions. The project is prepared for those users who are in search for a good placement or job and don't want to waste their time in searching information on different webs. They can get all the important details at one location. It provides a user friendly environment which a naive user can also surf and understand it very properly. It has records of every person who take part for the placement then generates reports and calendar for placement activities. Using this site user can save the time and energy required to go and visit every company. The site maintains a list and details of all the users in a DATABASE who have registered at my placement portal. his database being stored on a computer secures it from malicious access.
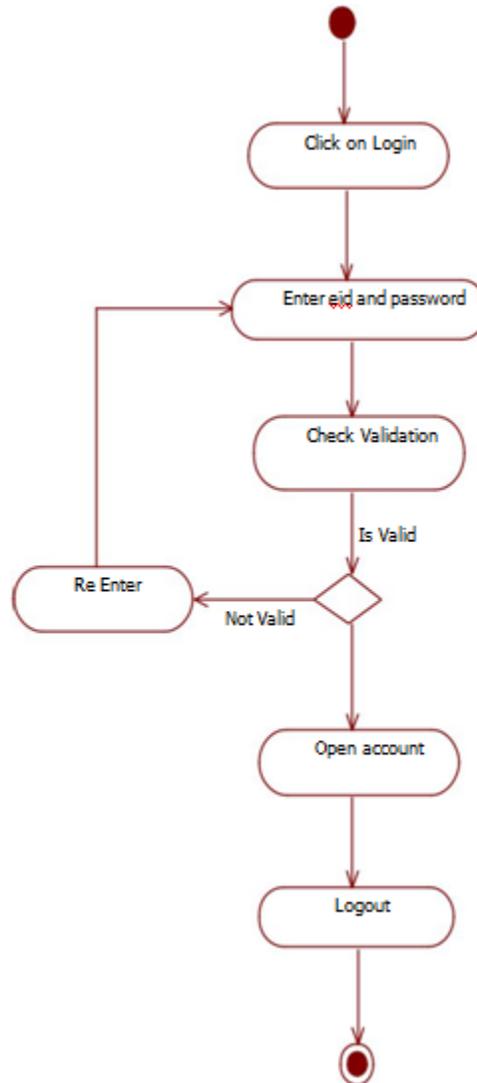
II.   METHOD & MATERIAL

Algorithm:
1.   Start
2.   Login
3.   Enter ID and Password
4.   Open Account
5.   Upload resume
6.   Check TPO activity status
7.   Log out
8.   Stop

Description
Propose system begins with log in form it will ask username and id and the second option is on the log in form is to Register new user. After successful log in there are several options are available for user such as Uploading Resume, upload qualification details etc. User also checks the TPO activities.

Flow chart

System flow of T&P management system

welcomes them for on-grounds arrangement of understudies. Also, every division has a T&P facilitator from among the workforce to advice and arranges the understudies. The graduated class of the foundation is set at great positions. The foundation has constantly given significance for general development of the understudy subsequently making them sufficiently capable to face difficulties of period of innovation.

III. CONCLUSION

This website saves precious time of student as they get all the information about various companies at one place on one click. Student can solve online demo tests for various subjects (like-technical, aptitude).

IV. ACKNOWLEDGEMENTS

V. RESULT & DISCUSSION

Propose system give situations to understudies, getting sponsorships for ventures, entry level positions etc…This cell organizes with the HR bureaus of different organizations/enterprises and.

REFERENCES

1) [1] Priyanka Hajare, Priyanka Khandave, Shital Adhav, Swati Pimpale, Prof. Anagha Kulkarni, "Implementation of Online Placement System", International Journal of Emerging Research in Management &Technology ISSN: 2278-9359 (Volume-5, Issue-1).
2) Swati Choudhary , Monica Landge , Shital Salunke, Swarupata Sutar, Kirti Mhamunkar, "ADVANCED TRAINING AND PLACEMENT WEB PORTAL", International Journal of Technical Research and Applications e-ISSN: 2320-8163, www.ijtra.com Volume 4, Issue 2 (March-April, 2016), PP. 75-77.
3) Anjali.V, Jeyalakshmi.PR, Anbubala.R,Sri Mathura devi.G,Ranjini.V, "Web Based Placement Management System", Computer Science Department, Saranathan College of Engineering, Venkateswara Nagar, Panjappur, Trichy-12.
4) http://www.slideshare.net/Bhavesh1995/training-and-placement-41456948